

## Construction Skills Task Group Scrutiny Review

Review Aim: To investigate ways of increasing the supply of local people with building and construction skills

| <b>Objectives</b>   | <b>Method</b>   | <b>Meetings</b>   |
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| i. Identify what skills gaps and shortages there are in York and will be in the future, against planned development in the city over the next 5 years and beyond  | Map the existing training provision and funding landscape to support the skills and employment needs of the industry  | 23 Sept 2013 @ 5:30pm   |
|   | Consider interim report providing: <ul style="list-style-type: none"> <li>• Information on current practice in York</li> <li>• Feedback from Employers gathered July 2012</li> <li>• Information on best practice from other Local Authorities detailing how they work with developers and training organisations to ensure they have a skilled workforce available to achieve their future development demand</li> </ul> | 4 Nov 2013 @ 2:30pm   |
|   | Meet with Property Forum of York's Chamber of Commerce and other contacts to investigate how local firms and organisations within the supply chain currently source new staff and apprentices   | 10 Dec 2013 @ 5pm   |
| ii. Examine the opportunities for local people, including NEETs, 16-24 year olds and those looking to retrain, to enter the construction industry to enable the industry to take advantage of new and emerging projects | In support of objectives (ii) & (iii): <ol style="list-style-type: none"> <li>1. Carry out site visit to consult with current apprentices to:               <ul style="list-style-type: none"> <li>• Investigate their route into the industry and;</li> <li>• Identify any barriers they faced</li> </ul> </li> </ol>  | 3 February 2014 @ at York College and Training Centre, Osbaldwick |

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| <p>iii. Identify what strategy and funding is in place by building companies and training organisations to develop a suitably qualified workforce to meet projected demands including retention and recruitment strategies, and identify best practice</p> | <p>2. Meet with representatives from training providers such as York College, CITB, and Job Centre Plus to:</p> <ul style="list-style-type: none"> <li>• Map existing capacity and potential gaps and;</li> <li>• Identify possible obstacles in the recruitment process</li> </ul> | <p>8 January, 2014 @ YorCity Construction Steering Group meeting.</p> <p>3 February 2014 @ York College</p> |
|  | <p>Consider Interim Report detailing information gathered to date and additional information on Delivery &amp; Innovation Fund bid</p> <p>Identify conclusions and draft recommendations to be included in Draft Final Report.</p>  | <p>21 February 2014</p>   |